



The Organization Workshop Creating Collaborative Partnerships

*Are trust issues, silos and a lack of productive communication
stopping your organization from working collaboratively?
Now you can create strong and effective partnerships that last.*

The Purpose

Collaborative partnerships are essential to organizational success. Quality partnerships energize people and expand their options. Workers feel at ease and can address critical business issues and resist destructive “we/them” thinking. The Organization Workshop provides proven tools and techniques to make partnerships and collaboration possible. Real life scenarios are used that both troubleshoot obstacles on the spot and bolster effective communications.

*“As part of redefining the culture of Spirit’s IT organization, Parallax Consulting led all 450+ employees through the Organization Workshop – a **unique process for getting us all on the same productive page.** The employees enjoyed the experience (even the most skeptical said it was valuable) which **got them looking at the bigger systemic picture and the role each person plays in making the organization successful....”***

~ Ellston “Skeeter” White, CIO (Retired), Spirit AeroSystems, Inc.

The Method

The centerpiece of the workshop is an organizational exercise in which participants take on roles of top executives, middle managers, workers and customers interacting in a chaotic, fast-paced environment. These engaging, high-energy experiential exercises are combined with practical strategic frameworks based on the work of Barry Oshry. These frameworks serve to guide participants along the learning curve, and enable them to make connections to experiences in their own organizations.

What You Will Take Away

Participants in this workshop will:

- Learn how to recognize the key relational and operational forces at work in their organizations
- Intellectually comprehend and personally experience the differing “worlds” of executives, managers, workers and customers
- Develop concrete strategies for working constructively across organizational lines
- Discover ways to provide leadership that addresses issues systemically rather than personally
- Understand how to develop and support enduring partnerships
- Receive personal coaching on how to move ahead on actual projects